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TO: Government Operations and Audit Committee
FROM: Major General Jeffrey P. Marlette
DATE: 12/6/2019
SUBJECT: Summary Report for Strategic Plan

Mission: The South Dakota National Guard provides ready forces to support global and domestic requirements under the direction of civil authority.

Vision: The South Dakota National Guard will be the most professional, competent, and reliable National Guard organization in the United States of America.

Values: The South Dakota National Guard's core values are loyalty, duty, respect, selfless service, honor, integrity, personal courage, and excellence in all we do.

Adjutant General's Priorities: The Adjutant General (TAG) has identified nine priorities to build the foundation for what is important for all members of our organization. Along with our values, these priorities define our organizational culture. These priorities are:

• **Taking Excellent Care of Soldiers, Airmen and Their Families**

- Maintaining high levels of readiness
- Remaining relevant
- Embracing diversity and inclusion
- Enhancing communications
- Army and Air Guard working together
- Supporting the State Partnership Program
- Developing leaders
- Ensuring safety

Lines of Effort: The organization has identified lines of effort to meet TAG priorities by conducting an environmental scan, which allows planners to focus on the organization's key strategic challenges over the next three years. These lines of effort are:

Line of Effort 1: Provide excellent care for Service Members and Families

- *Objective 1.1: Develop and maintain a fit force*
- *Objective 1.2: Ensure a skilled-resilient force*
- *Objective 1.3: Develop and maintain a professional force*
- *Objective 1.4: Develop and maintain a high level of family readiness*

Line of Effort 2: Maximize Readiness & Maintain Relevancy

- *Objective 2.1: Ensure Personnel Readiness*
- *Objective 2.2: Ensure Training Readiness*
- *Objective 2.3: Ensure Sustainment Readiness*
- *Objective 2.4: Ensure Relevancy*

Line of Effort 3: Develop Exceptional Leaders & Effectively Manage Careers

- *Objective 3.1: Manage Effective Careers*
- *Objective 3.2: Develop Exceptional Leaders*
- *Objective 3.3: Ensure a Culture of Excellence: Innovation, Org Development, Process Improvement*

Line of Effort 4: Increase Diversity & Inclusion

- *Objective 4.1: Increase Diversity*
- *Objective 4.2: Increase Inclusion*

