**2:05:01:01.  Minimum standards for employment.** A person may be employed or certified as a 911 telecommunicator only if the person:

(1)  Is a citizen of the United States;

(2)  Is at least eighteen years of age at the time of appointment;

(3)  Has fingerprints taken by a qualified law enforcement officer;

(4)  Is of good moral character;

(5)  Is a graduate of an accredited high school or has a high school equivalency certificate acceptable to the Law Enforcement Officers Standards and Training Commission;

(6)  Is examined and certified, on forms prescribed by the commission, by a licensed physician, physician assistant, or nurse practitioner to be able to perform the duties of a 911 telecommunicator;

(7)  Has been interviewed and hired by an agency that determines the person's general suitability for a 911 telecommunication service, based on personality, temperament, ability to communicate, and other characteristics reasonably necessary to perform the duties of a 911 telecommunicator;

(8)  Has undergone a background investigation by the hiring agency that includes an inquiry into the person's driving history, criminal history, previous employment, personal references, credit reports, social media accounts, and law enforcement training records;

(9)  Has not unlawfully used any prescribed drug, controlled substance, or marijuana within one year before the time of application for certification; and

(10)  Has not:

(a)  Had certification revoked;

(b)  Consented to decertification;

(c)  Had an application for certification refused;

(d)  Committed an act in violation of § 2:05:03:01;

(e)  Been dismissed from a basic telecommunication training program as a result of an act in violation of any basic academy handbook; or

(f)  Been dismissed from a basic telecommunication training program due to an academic failure or skill failure.

Notwithstanding subdivision (10), the commission may upon application by the person declare that person eligible for employment or certification.

**Source:** 25 SDR 124, effective April 8, 1999; 28 SDR 150, effective May 2, 2002; 32 SDR 225, effective June 26, 2006; 42 SDR 101, effective January 12, 2016; 47 SDR 41, effective October 12, 2020; 47 SDR 130, effective June 6, 2021; 50 SDR 63, effective November 28, 2023.

**General Authority:** SDCL 34-45-26, 34-45-29.

**Law Implemented:** SDCL 34-45-26, 34-45-29(2)(3).