**47:02:04:05.  Time limits.** If an employee fails to appeal within the time limits established, the grievance shall be considered void. If the employer fails to respond within the time limits, the grievance shall be considered resolved based upon the requested remedy. Time limits can be waived only upon a showing of reasonable excuse to the satisfaction of the division.

 **Source:** SL 1975, ch 16, § 1; 9 SDR 81, 9 SDR 124, effective July 1, 1983.

 **General Authority:** SDCL 3-18-15.3.

 **Law Implemented:** SDCL 3-18-15.1.