

State Auditor Budget Hearing Follow Up Information

January 13, 2017

Below is information provided from the State Auditor regarding their management succession plan.

Our office is fortunate to have multiple employees with considerable institutional knowledge, as it has been very beneficial to our productivity and effectiveness. As the committee noted, many of our key personnel are included in this segment, as they have 30+ years of service to the State. Through open communication and proactive planning, we hope to be prepared for the potential of any upcoming retirements.

Although we do not have pre-determined replacements within our divisions, we do have several capable employees that would be considered for transition in the event of a supervisor retirement. We have begun succession planning so all of our supervisors duties are recorded and trained to other staff, which will be necessary in the event of an internal or external replacement. On-site training with our current personnel will also be extremely beneficial for an external hire.

Please let me know if you'd like anything further.

State Auditor Barnett