South Dakota Legislature

State Capitol, 500 East Capitol, Pierre, South Dakota 57501-5070

Interim Joint Committee on Appropriations
Representative Justin Cronin, Chair
Senator Deb Peters, Vice Chair

March 31, 2015

Commissioner Laurie Gill
Bureau of Human Resources
500 East Capitol Avenue
Pierre, SD 57501

Letter of Intent Regarding Legislation Approved in the 2015 Session

Dear Commissioner Gill:

This Letter of Intent sets forth a particular view held by the Joint Committee on Appropriations in approving your appropriation in the 2015 Legislative Session. As such, it supplements that appropriation with a specific policy guideline as approved on March 30, 2015.

While the guideline does not have the direct force of statutory law, it rests solidly on a long-standing tradition of Legislative-Executive relationships in South Dakota and it will be used by the Joint Committee as one basis for the fiscal oversight of your agency and its continued funding.

The Governor originally recommended the following for the FY 2016 State Employee Compensation Plan: 2.0% market adjustment for all permanent state employees; 0% to 6.6% market adjustment for career band employees; 2.5% movement toward market value for general pay structure employees; 0% to 4.5% performance-based adjustment for career band employees; and 0% increase for health insurance. The Committee approved the salary policy as recommended, with the exception of a 2.0% movement toward market value for general pay structure employees, replacing the 2.5% recommended by the Governor.

It is the intent of the Interim Joint Committee on Appropriations that the salary policy be applied as discussed and amended by the Joint Committee on Appropriations and approved by the 90th Legislative Assembly.

Thank you for your cooperation.

/ S / Representative Justin Cronin

Representative Justin Cronin
Chair, Interim Joint Appropriations

/ S / Senator Deb Peters

Senator Deb Peters
Vice Chair, Interim Joint Appropriations

cc: Marty Guindon, Auditor General
Jason Dilges, Commissioner, Bureau of Finance and Management