

Contract No. EMP2013-034

**MID-CENTRAL EDUCATIONAL COOPERATIVE**  
**EMPLOYEE'S CONTRACT**

**THIS CONTRACT**, executed in duplicate this 1st day of July 2013, by and between Richard "Rick" Melmer, herein referred to as EMPLOYEE, and the MID-CENTRAL EDUCATIONAL COOPERATIVE located in the City of Platte, Charles Mix County, South Dakota, herein referred to as MID-CENTRAL.

**WITNESSETH:**

That for and in consideration of the payment of the sum of \$185,000.00 to be paid in 12 monthly payments of \$15,416.67 each, minus such withholdings as is provided by law, and to be paid in the form of a warrant properly drawn and signed by the business manager and the chairman of the Mid-Central Educational Cooperative Governing Board and presented to the EMPLOYEE on or before the 20th day of each month in consideration for the performance of this contract.

EMPLOYEE agrees to perform the duties assigned by the MID-CENTRAL in accordance with the guidelines adopted by the MID-CENTRAL, and in accordance with the provisions of the school laws of the State of South Dakota.

**IT IS FURTHER AGREED:**

The EMPLOYEE shall be the Senior Advisor for the Mid-Central Educational Cooperative, beginning July 1, 2013 through June 30, 2014.

This contract includes twelve (12) days vacation as mutually agreed upon. EMPLOYEE will be allowed to attend professional meetings as approved by the Director of the Mid-Central Educational Cooperative. EMPLOYEE will perform the duties as Senior Advisor as outlined in the Senior Advisor job description.

The EMPLOYEE will be paid state rates for actual mileage traveled for necessary travel in carrying out the functions of the Cooperative, or as otherwise mutually agreed upon by both parties when a MCEC vehicle is not available. Full single health and dental insurance premiums will be paid for the EMPLOYEE by the MID-CENTRAL COOPERATIVE. EMPLOYEE is entitled to fifteen days sick leave, accumulative to fifty-five days and two days personal leave, non-accumulative, and not deducted from sick leave. EMPLOYEE is also entitled to reimbursement for Professional Liability Insurance. All other fringe benefits as per negotiated agreement.

First payment of this contracted salary shall be on or before July 20, 2013.


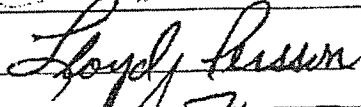

The 2013-2014 negotiated agreement will become a part of this contract the same as if set forth in full herein.

This agreement shall continue in full force and effect for the term specified herein, unless annulled by mutual consent of the contracting parties, or by operation of the law, or by expiration or revocation of said certificate.

This contract is contingent upon funding to cover salary and benefits from the South Dakota Board of Regents, the Council of Chief State School Officers, and funding from the State of South Dakota for the SD GEAR Up program.

THIS CONTRACT MUST BE IN THE OFFICE OF THE MID-CENTRAL EDUCATIONAL COOPERATIVE NO LATER THAN July 10 , 2013, TO BECOME VALID AND BINDING ON THE PARTIES.

IN WITNESS THEREOF, the EMPLOYEE has signed and MID-CENTRAL has caused this contract to be executed by its officers as provided by law on the day and year indicated above.

EMPLOYEE:  DATE: 7-11-2013  
CHAIRMAN:  DATE: 7-11-13  
BUSINESS MANAGER:  DATE: 7-11-2013