

# FY19 Health Plan Changes

## Joint Committee on Appropriations

June 12, 2018

Laurie R. Gill, Commissioner



# February Appropriation Takeaways

**\$12,642,100\*** total needed for FY19

**\$7,543,626^** needed to avoid plan changes

**\$5,098,474** needed to maintain the reserve

\*Total budget needed is \$14.4M in total funds;

**\$5.7M in General Funds**

^Total Budget needed is \$8.6M in total funds;

**\$3.4M in General Funds**



# FY19 Original Plan Design Changes

- Adding a \$100 monthly spousal surcharge for any spouse on the State plan who has access to healthcare coverage through his or her own employer
- Increasing spouse and dependent premium contributions by 23%
- Increasing the annual deductible for the Low Deductible Health Plan from \$850 to \$1,150
- Increasing the annual deductible for the High Deductible Health Plan from \$1,800 to \$1,950
- Increasing the out-of-pocket-maximum for the High Deductible Health Plan from \$4,100 to \$5,000 a year

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# HB 1044

HB 1044 made an appropriation to increase health plan funding one time in FY18 by \$11.3 million.

Total appropriation:

- \$11.8M total
- \$5.7M general funds

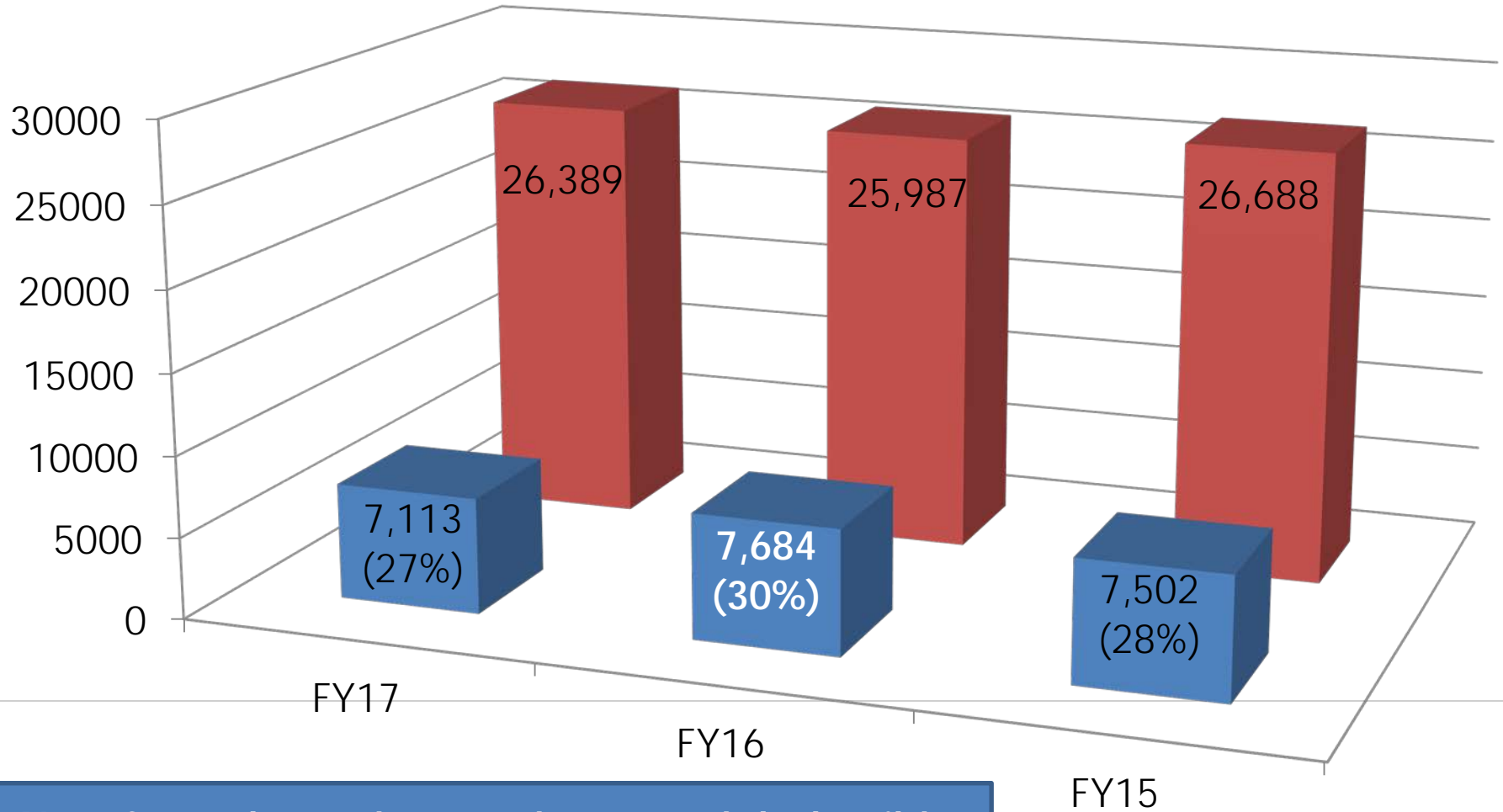


# FY19 Final Plan Design Changes

- Increasing the annual deductible for the Low Deductible Health Plan from \$850 to \$1,000
- Increasing the annual deductible for the High Deductible Health Plan from \$1,800 to \$2,000
- Increasing the out-of-pocket-maximum for the High Deductible Health Plan from \$4,100 to \$5,000 a year



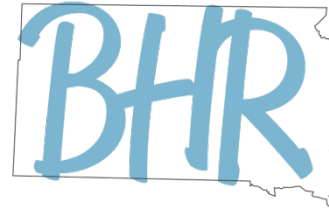
# Annual Deductibles



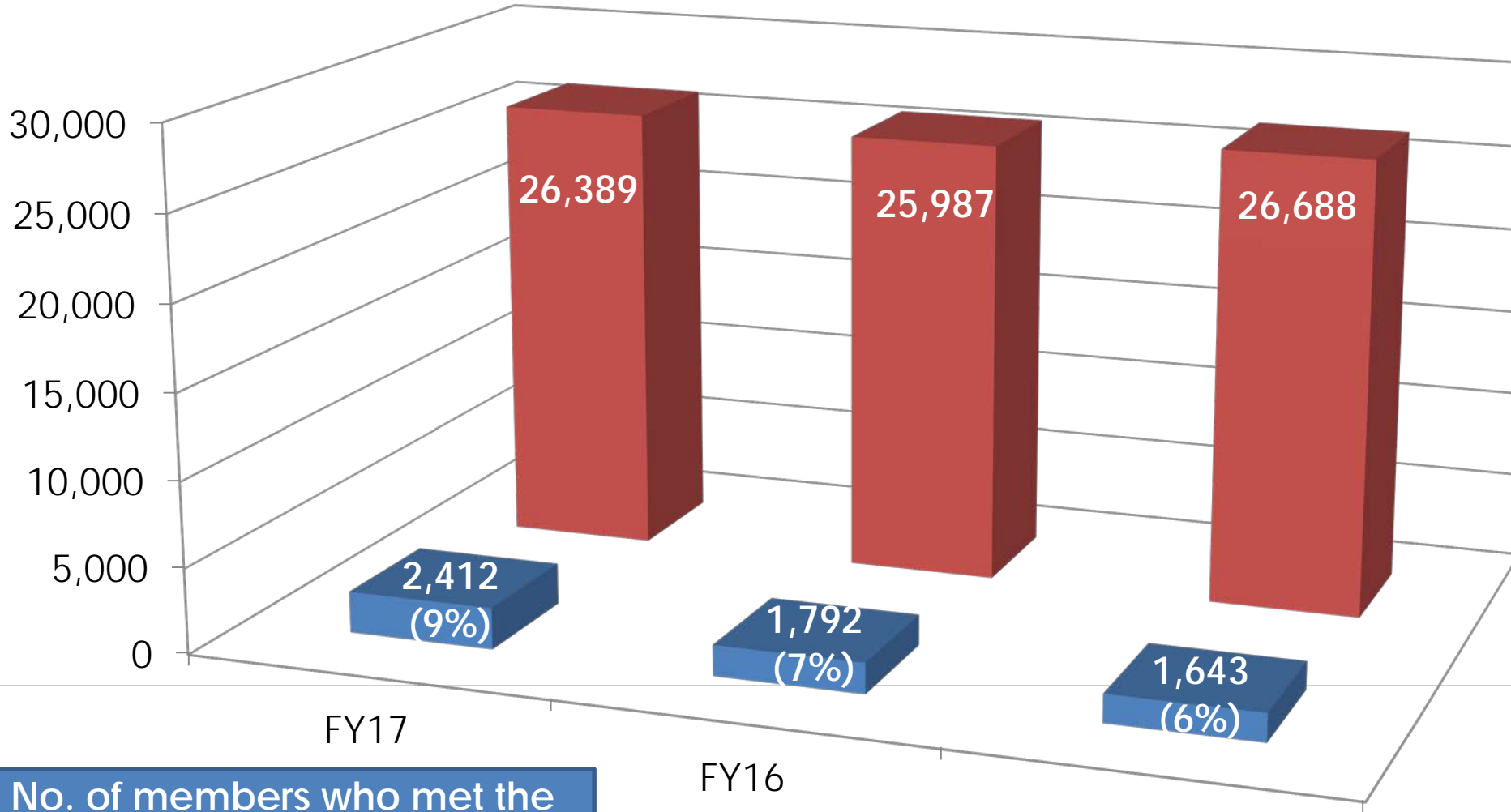
No. of members who met the annual deductible.

Total No. of members on the health plan.

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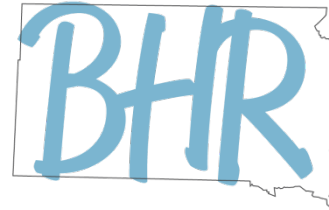
# Out-of-Pocket Maximums



No. of members who met the out-of-pocket maximum.

Total No. of members on the health plan.

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# FY19 Reserve Fund

- Estimated FY19 reserve: \$6.05M
- Fully-funded reserve: \$14.06M





# FY20 Planning

- Evaluate stop loss insurance
- Evaluate estimated claims for FY20
- Determine budget needs
- Determine plan changes to offset claims increase estimate



