

State of South Dakota

EIGHTY-SEVENTH SESSION
LEGISLATIVE ASSEMBLY, 2012

373T0244

SENATE BILL NO. 184

Introduced by: Senators Buhl, Hundstad, Lederman, Sutton, and Tieszen and Representatives
Blake, Hawley, and Jones

1 FOR AN ACT ENTITLED, An Act to prohibit hiring discrimination on the basis of current
2 employment status.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That chapter 20-13 be amended by adding thereto a NEW SECTION to read as
5 follows:

6 It is an unfair or discriminatory practice for any person or business to fail or refuse to hire
7 a person based on the person's current employment status. It is an unfair discriminatory practice
8 for any person or business to include an employment status requirement in a job advertisement
9 or to otherwise require, directly or indirectly, a person to have a specific employment status to
10 apply for a job.

