

State of South Dakota

NINETIETH SESSION
LEGISLATIVE ASSEMBLY, 2015

569W0501

SENATE BILL NO. 132

Introduced by: Senator Rave and Representative Sly

1 FOR AN ACT ENTITLED, An Act to allow school districts to recruit or retain teachers by
2 providing certain financial incentives.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. Notwithstanding any other provision of law, a school district may offer and, upon
5 the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition
6 reimbursement to a teacher employed in the school district.

7 Section 2. Any payment authorized in section 1 of this Act may be paid as follows:

8 (1) In one lump sum upon completion of the teacher's first year of employment in the
9 school district; or

10 (2) In installments over a period not to exceed three years from the date the teacher
11 signed a contract of employment with the school district, and upon the terms and
12 conditions as may be mutually agreed upon by the school district and the teacher.

13 Section 3. Any payment authorized in section 1 of this Act is in addition to any amount
14 payable under a negotiated teacher's contract and may not be negotiated with the teacher's
15 designated collective bargaining representative.



1 Section 4. Notwithstanding any other provision of law, if a teacher currently employed in
2 a school district is offered a teaching position in another school district, either in this state or
3 another state, or is offered a contract of employment in the private sector, the school district
4 currently employing the teacher may offer the teacher a salary up to or equal to the amount
5 offered by the other school district or private employer. The school district is not required to
6 negotiate with the teacher's designated collective bargaining representative in respect to the
7 salary offered, but prior to offering a currently employed teacher a contract pursuant to this
8 section, the district must first receive a copy of the prospective employer's written offer of
9 employment, including salary. If the teacher accepts the salary offered by the school district
10 currently employing the teacher, any future salary increases the teacher may receive shall be the
11 same amount of increase received by other teachers employed in the school district with
12 comparable education and experience.