AN ACT

ENTITLED, An Act to establish a youth minimum wage.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

Section 1. That § 60-11-3 be amended to read as follows:

60-11-3. Every employer shall pay to each employee wages at a rate of not less than eight dollars and fifty cents an hour. Violation of this section is a Class 2 misdemeanor. The provisions of this section do not apply to certain employees being paid an opportunity wage pursuant to § 60-11-4.1, babysitters, employees under age eighteen, or outside salespersons. The provisions of this section also do not apply to employees employed by an amusement or recreational establishment, an organized camp, or a religious or nonprofit educational conference center if one of the following apply:

(1) The establishment, camp, or center does not operate for more than seven months in any calendar year; or

(2) During the preceding calendar year, the average receipts of the establishment, camp, or center for any six months of the calendar year were not more than thirty-three and one-third percent of its average receipts for the other six months of the year.

Section 2. That chapter 60-11 be amended by adding thereto a NEW SECTION to read as follows:

An employer shall pay an employee under the age of eighteen at least seven dollars and fifty cents an hour. This wage is not subject to the annual minimum wage adjustment pursuant to § 60-11-3.2. No employer may take any action to displace an employee, including a partial displacement through a reduction in hours, wages, or employment benefits, in order to hire an employee at the wage authorized in this Act.
An Act to establish a youth minimum wage.

I certify that the attached Act originated in the SENATE as Bill No. 177

Secretary of the Senate

President of the Senate

Attest:

Secretary of the Senate

Attest:

Secretary of the Senate

Attest:

Chief Clerk

Received at this Executive Office this _____ day of _______________ , 20___ at ____________ M.

By _________________________ for the Governor

The attached Act is hereby approved this ________ day of _______________ , A.D., 20___

Governor

STATE OF SOUTH DAKOTA, ss.

Office of the Secretary of State

Filed ____________ , 20___
at _________ o'clock __ M.

Secretary of State

By _________________________ Asst. Secretary of State