

# State of South Dakota

NINETY-FIRST SESSION  
LEGISLATIVE ASSEMBLY, 2016

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## HOUSE CONCURRENT RESOLUTION NO. 1003

Introduced by: Representatives Hawks, Bartling, DiSanto, Duvall, Gibson, Hawley, Ring, Sly, and Soli and Senators Buhl O'Donnell, Frerichs, Heinert, Hunhoff (Bernie), Parsley, and Peters

1 A CONCURRENT RESOLUTION, Encouraging recognition of the current gender wage gap  
2 and calling for the enforcement of equal pay for equal work laws.

3 WHEREAS, women comprise nearly half of the work force in the United States, with South  
4 Dakota ranking in the top ten states with the highest percentage of women in the workforce; and

5 WHEREAS, the exceptional work ethic of midwestern women is also reflected by high rates  
6 of women in the workforce in our neighboring states; and

7 WHEREAS, the average female employee makes only seventy-nine cents to every dollar a  
8 male employee makes for similar work and similar skills in the United States and only seventy-  
9 six cents to the dollar in South Dakota; and

10 WHEREAS, despite the fact that South Dakota currently requires equal pay for equal work  
11 pursuant to §§ 60-12-15, 60-12-28, and 60-12-21 women in South Dakota still see nearly  
12 twenty-five percent less pay than their male counterparts; and

13 WHEREAS, the state has granted the Department of Labor and Regulation the authority to  
14 enforce all labor laws regarding gender discrimination, pursuant to § 60-5-11; and



1       WHEREAS, South Dakota understands and recognizes the value of its female citizens and  
2 their contribution to the workforce and home:

3       NOW, THEREFORE, BE IT RESOLVED, by the House of Representatives of the Ninety-  
4 First Legislature of the State of South Dakota, the Senate concurring therein, that the South  
5 Dakota Legislature recognizes the current wage gap between men and women in the state and  
6 encourages the Department of Labor and Regulation to enforce the laws in place to prevent the  
7 injustice of unequal pay for equal skills.