



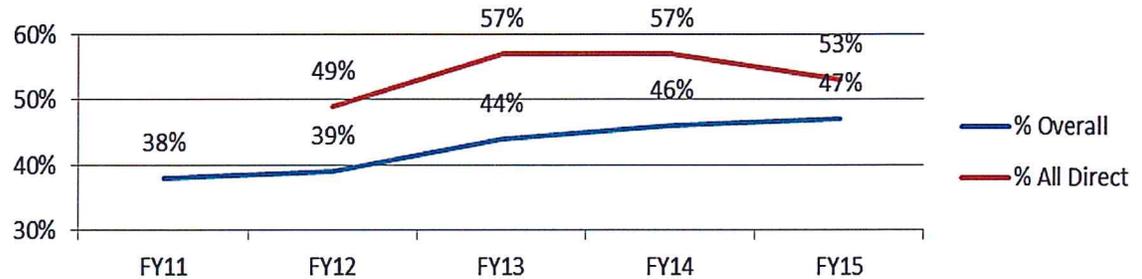
South Dakota Association of Youth Care Providers

CRITICAL ISSUES

ASSOCIATION MEMBERS

- Abbott House**
Mitchell
- Aurora Plains Academy**
Plankinton
- Children's Home Society**
Rapid City
Sioux Falls
- Lutheran Social Services**
Aberdeen
Rapid City
Sioux Falls
Spearfish
- McCrossan Boys Ranch**
Sioux Falls
- Our Home, Inc.**
Huron
Parkston
- Sacred Heart Center**
Eagle Butte
- Sequel Transition Academy**
Sioux Falls
- Volunteers of America – Dakotas**
Sioux Falls
- Wellfully Wellspring**
Rapid City

HIGH STAFF TURN-OVER & INCREASED COMPETITION FOR QUALIFIED STAFF



- Average **Direct Care Turn-Over at 53%** in FY15
- Average **Overall Turn-Over increased to 47%** in FY15
 - Significantly greater number of Senior-Clinical and Supervisory staff including directors, managers, supervisors, therapists, case managers and nurses are leaving their positions.
- Low unemployment is increasing competition for our target workforce.
- Average direct care staff pay is \$12.25/hour.
- Businesses are paying more to attract a workforce; thus further driving up wages. Without higher rates we cannot compete for a workforce. When faced with having inadequate staff numbers we either have to pay higher wages than our rates cover or we have to leave positions vacant and operate a lower occupancy. Both options increase financial deficits.

TRIFECTA OF ISSUES THREATENING THESE SERVICES

- Inadequate rates that do not cover the cost of services.
- High staff turnover and the demand for higher staff pay that we cannot afford.
- Occupancy rates will likely be further affected after Jan 1, 2016 implementation of juvenile justice reforms.

WE SUPPORT GOVERNOR DAUGAARD'S PLAN FOR A 2.7% PROVIDER INCREASE, BUT MORE IS NEEDED

HOW YOU CAN HELP

- If possible, re-base providers outlined in year two of Governor Daugaard's budget plan this year. SDAYCP providers risk more program closures between now and when this is slated to occur, putting access to services at risk for counties, families, DOC and DSS/CPS.
- Any additional one-time funding that can be directed to support SDAYCP providers to bridge the gap until re-basing occurs is critical, highly beneficial, and sincerely appreciated.

*Taking care of South Dakota's youth
with significant mental health and behavioral challenges*