

# State of South Dakota

SEVENTY-FOURTH SESSION  
LEGISLATIVE ASSEMBLY, 1999

732C0627

## HOUSE BILL NO. 1212

Introduced by: Representatives Wilson, Cutler, Garnos, Lucas, McIntyre, Roe, Sutton (Daniel),  
and Wetz and Senators Munson (David) and Olson

1 FOR AN ACT ENTITLED, An Act to establish certain policies related to teacher staff reduction  
2 and recall.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That chapter 13-43 be amended by adding thereto a NEW SECTION to read as  
5 follows:

6 Each school board shall establish a written policy for teacher reduction and recall. The policy  
7 shall include:

- 8 (1) Circumstances that will initiate a staff reduction;
- 9 (2) Time lines and procedures for notifying staff of a layoff;
- 10 (3) Due process procedures for staff notified of a layoff;
- 11 (4) Objective criteria to determine which staff are to be laid off;
- 12 (5) Opportunities afforded the public and staff to present alternatives before the  
13 implementation of the reduction;
- 14 (6) Procedures for recall of laid off staff; and
- 15 (7) Maintenance of benefits during layoff.