

# State of South Dakota

SEVENTY-SIXTH SESSION  
LEGISLATIVE ASSEMBLY, 2001

555E0525

## HOUSE BILL NO. 1121

Introduced by: Representatives Olson (Mel), Bartling, Bradford, Burg, Davis, Elliott, Flowers, Hanson (Gary), Hargens, Hundstad, Nachtigal, Nesselhuf, Peterson (Jim), and Sigdestad and Senators Koetzle, Dennert, Duxbury, Hutmacher, McIntyre, Reedy, and Sutton (Dan)

1 FOR AN ACT ENTITLED, An Act to provide for implied covenants of good faith and fair  
2 dealing in certain employment contracts.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That § 60-4-4 be amended to read as follows:

5 60-4-4. An employment having no specified term may be terminated at the will of either party  
6 on notice to the other, unless otherwise provided by statute. However, there is an implied  
7 covenant of good faith and fair dealing between an employer and employee in any employment  
8 relationship.