

AN ACT

ENTITLED, An Act to provide for the accrual and accumulation of vacation and sick leave by state employees on a semimonthly basis.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

Section 1. That § 3-6-6 be amended to read as follows:

3-6-6. Each state employee shall earn fifteen working days vacation time per full year of employment. Any employee with more than fifteen years employment shall receive twenty working days vacation with pay for each year of employment. Such leave shall be accrued on an hourly, biweekly, semimonthly, or monthly basis as determined by the commissioner of personnel. No vacation hours earned may be used until the employee has served the initial six-month period. Vacation hours are cumulative only to the extent of that which may be earned in a period of time not exceeding two years of regular and continuous state employment. No advanced leave of absence for vacation with pay may be granted at any time.

Section 2. That § 3-6-7 be amended to read as follows:

3-6-7. In addition to the leave of absence for vacation as provided in § 3-6-6, each employee of the state, except temporary and emergency employees as defined by Career Service Commission rules, and patient, inmate, and student employees, is entitled to fourteen days leave of absence for sickness without loss of pay, exclusive of Saturdays, Sundays, and holidays, for each year the employee is in the employment of the state. Leave of absence for sickness shall be accrued on an hourly, biweekly, semimonthly, or monthly basis as determined by the commissioner of personnel and shall accumulate without limit as to the number of days of such accumulation. All leave of absence for sickness shall be supported by a medical certificate upon the request of the commissioner of personnel. No employee is entitled to more than his or her accrued and earned leave of absence for sickness without first using up any and all of his or her accumulated and earned leave of absence for

vacation.

An employee may use up to five days of his or her sick leave in each calendar year for personal emergency reasons. Leave for personal emergencies may not be accrued from year to year. The Career Service Commission, pursuant to chapter 1-26, shall adopt rules defining the term, personal emergency, to implement this provision.

Adoption of a child by any state employee is treated as natural childbirth for leave purposes.

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I certify that the attached Act originated in the

HOUSE as Bill No. 1098

Chief Clerk

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Speaker of the House

Attest:

Chief Clerk

President of the Senate

Attest:

Secretary of the Senate

House Bill No. 1098
File No. _____
Chapter No. _____

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Received at this Executive Office this _____ day of _____ ,

20____ at _____ M.

By _____
for the Governor

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The attached Act is hereby approved this _____ day of _____ , A.D., 20____

Governor

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STATE OF SOUTH DAKOTA,
ss.

Office of the Secretary of State

Filed _____ , 20____
at _____ o'clock __ M.

Secretary of State

By _____
Asst. Secretary of State