

# State of South Dakota

EIGHTIETH SESSION  
LEGISLATIVE ASSEMBLY, 2005

299L0085

## HOUSE BILL NO. 1253

Introduced by: Representatives Garnos and Elliott and Senator Olson (Ed)

1 FOR AN ACT ENTITLED, An Act to allow for the establishment of a group health insurance  
2 plan for county, municipal, and school district employees.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That chapter 3-12A be amended by adding thereto a NEW SECTION to read as  
5 follows:

6 The Bureau of Personnel may establish a group health insurance plan, a group dental  
7 insurance plan, or both, for employees of any county, municipality or school district. The plan  
8 may provide for group health and dental insurance against the financial cost of hospital, surgical,  
9 and medical treatment and care, and such other coverage or benefits, including a group life  
10 insurance plan and a group disability income insurance plan, as may be deemed appropriate and  
11 desirable by the commissioner. The commissioner may design a cafeteria-style benefit plan  
12 which allows an employee of any county, municipality, or school district to choose the  
13 employee's own benefits or levels of coverage.

14 The Bureau of Personnel may promulgate rules pursuant to chapter 1-26 to establish uniform  
15 procedures for the administration of such a plan and to provide for uniform application of the  
16 plan. The rules may be adopted in the following areas:



- 1 (1) Participation in the plan by employees, retired employees, and dependents;
- 2 (2) Procedures for election of coverage;
- 3 (3) Effective dates of coverage where not specified by statute;
- 4 (4) Termination of coverage;
- 5 (5) Changes in dependent coverage;
- 6 (6) Collection of premiums;
- 7 (7) The procedure and conditions for membership for a county, municipality, or school
- 8 district to elect to join the group health insurance plan; and
- 9 (8) A method to allocate the cost of claims and administrative costs back to a
- 10 participating county, municipality, or school district.