**24:28:12:08.  Employer requirements.** A school district or department-accredited school employing a CTE alternative teaching certificate applicant shall:

 (1)  Verify the applicant has a valid alternative preliminary certificate;

 (2)  Document that the school district or school attempted but was unable to hire a teacher with a professional or advanced teaching certificate prior to hiring an applicant with an alternative certificate;

 (3)  Offer a mentoring program;

 (4)  Provide the applicant with information about the South Dakota Code of Professional Ethics for Teachers as set forth in chapter 24:08:03;

 (5)  Train the applicant on the school teacher evaluation system; and

 (6)  Recommend the CTE alternative certificate applicant based on documented performance and progress.

 **Source:** 43 SDR 175, effective July 3, 2017; 47 SDR 68, effective December 10, 2020.

 **General Authority:** SDCL 13-1-12.1, 13-42-3.

 **Law Implemented:** SDCL 13-1-12.1, 13-42-1 through 13-42-4, 13-43-5, 13-43-5.1.