



SOUTH DAKOTA  
DEPT. OF LABOR  
& REGULATION

# Workforce Development

JOINT COMMITTEE ON  
APPROPRIATIONS

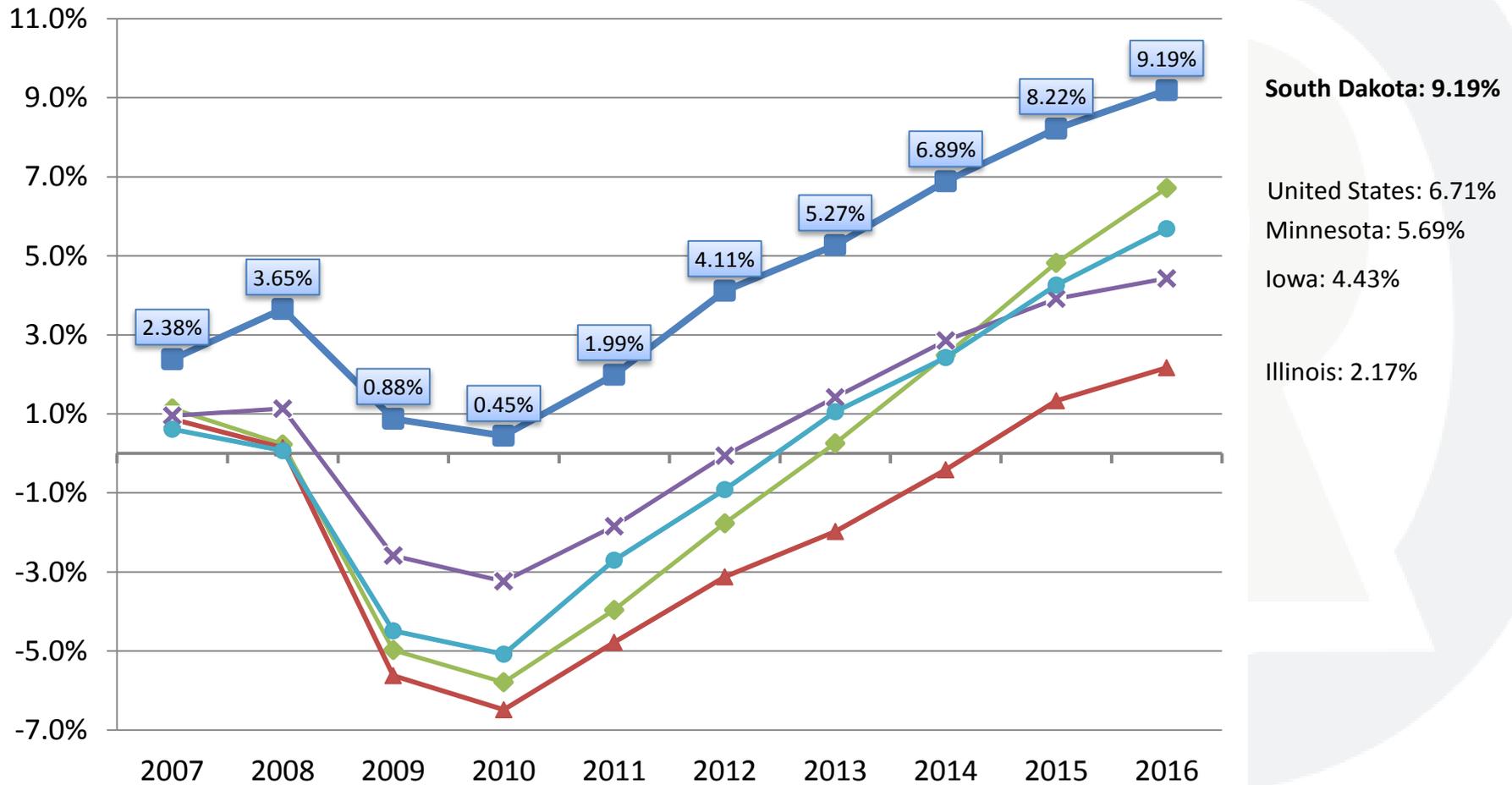
*JUNE 8, 2017*

# ALL Employers Face this Challenge.

- Unemployment Rate = 2.8%
- # of Unemployed/Job Opening = 0.34
- Total Job Openings in SD = 16,147
- SD Labor Force Participation Rate = 68.1%
- Employment Participation Rate for 16-19 year olds = 37.8%
- SD #1 for Multiple Job Holders = 9.1%

# Growing Workforce

## 10 Year Private Non-Farm Employment Growth



# South Dakota: #1 State for Inbound Migration

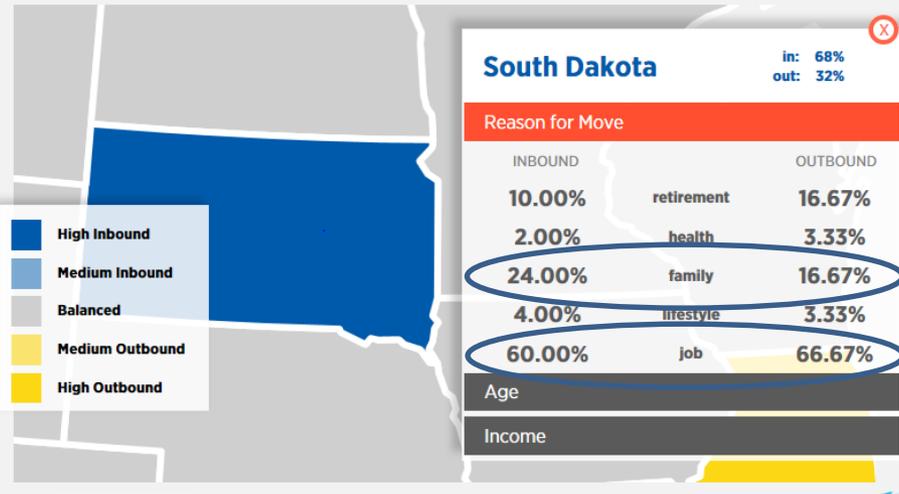
- United Van Lines called South Dakota the nation's "Top Moving Destination."
  - People moved for job (60%) and family (24%).
  - Demographic: 18-34 and 45-54 made up 30% each of inbound migration.



Moving Services | Tools & Tips | Interna

## Retirees Moving to Mountain and Pacific West

South Dakota narrowly overtakes Oregon, which held the top spot for the previous three years, as the nation's "Top Moving Destination." This is the first time South Dakota has held the no. 1 spot. Vermont inched out Oregon for the no. 2. position, with Oregon rounding out the top three. Those are the results of the [United Van Lines' 40th Annual National Movers Study](#), which tracks customers' state-to-state migration patterns over the past year.



# Workforce Services for Individuals

- Dislocated (Laid Off) Workers
- Individuals Age 55+
- Individuals with Disabilities
- Veterans
- Young Adults
- Adult Education
- Career Exploration
- High School Equivalency
- Job Service Offices
- Job Search Tools
- National Career Readiness Certificate
- Training Opportunities
- Unemployment Benefits

# Workforce Services for Businesses

- Employment Laws
- Individuals with Disabilities
- Labor Market Information
- Layoff/Closure Services
- Job Service Offices
- National Career Readiness Certificate
- New Hire Reporting
- Recruitment & Hiring
- Unemployment Insurance
- Workforce Training & Education

# Our Workforce Partners

- Governor's Office of Economic Development
- Bureau of Human Resources
- Board of Regents
- Department of Education
- Department of Health
- Department of Human Services
- Department of Social Services
- Department of Tribal Relations
- Housing Development Authority
- Governor's Office

**Strategic Workforce Development**

High School CTE Training

Build Dakota & Tech School Support

Regental System Training & Retention

**Tactical Workforce Recruitment & Training**

GOED Workforce Training  
(Company, New/Upskilled Workers)

You Can Live  
(18-35, Blue/Grey, Out of State)

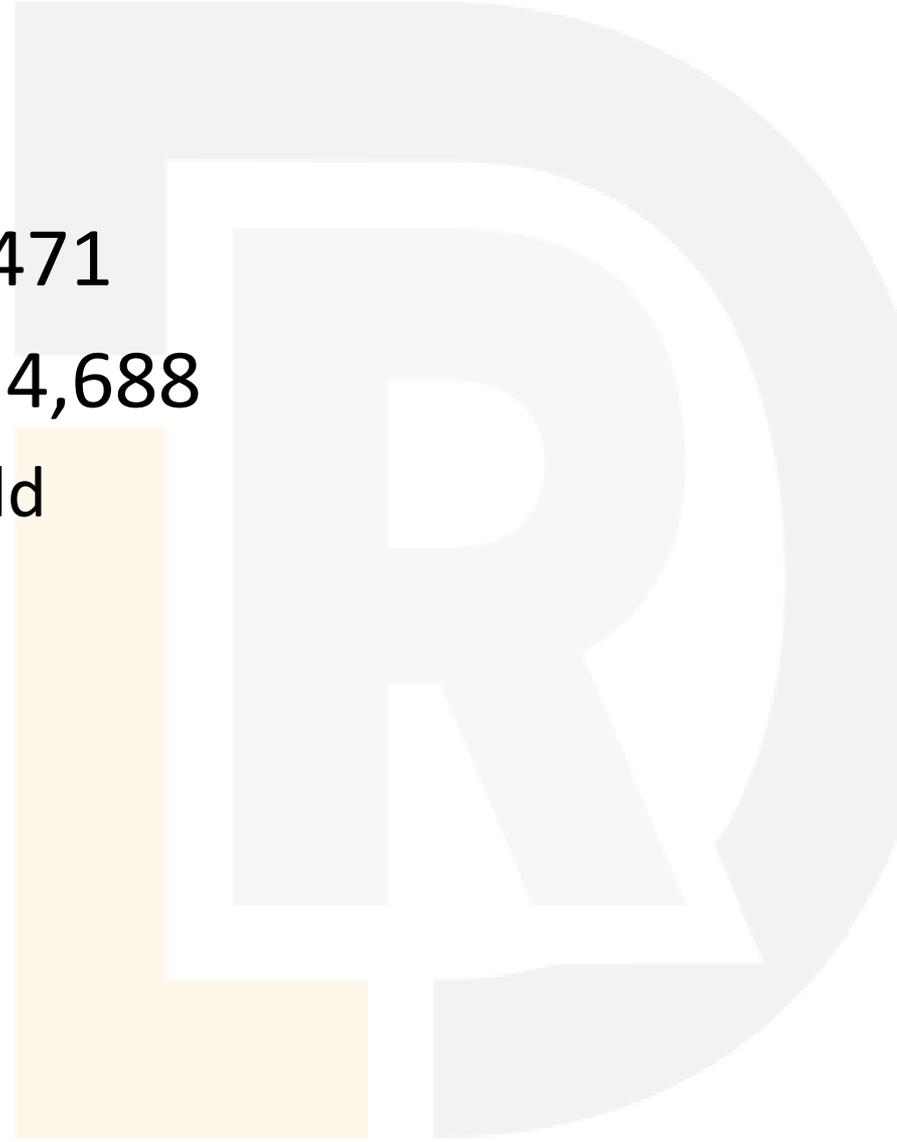
Dakota Roots  
(Out of State, SD Connections)

Displaced Worker Recruitment  
(Out of State)

DLR Workforce Training  
(Individual, Unemployed, Low Skill)

# Dakota Roots

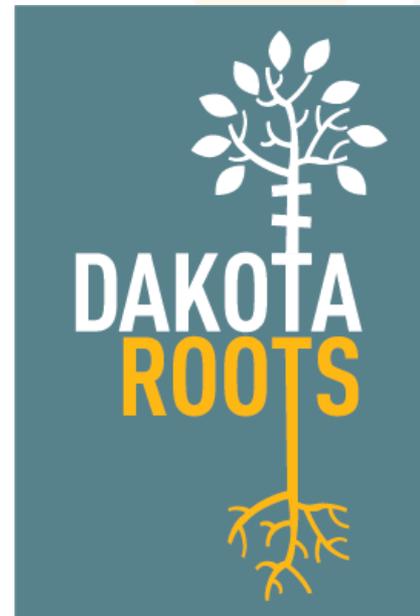
- Total Registrations = 28,471
- Entered Employments = 4,688
  - Average age = 34 years old
- Active Seekers = 1,660



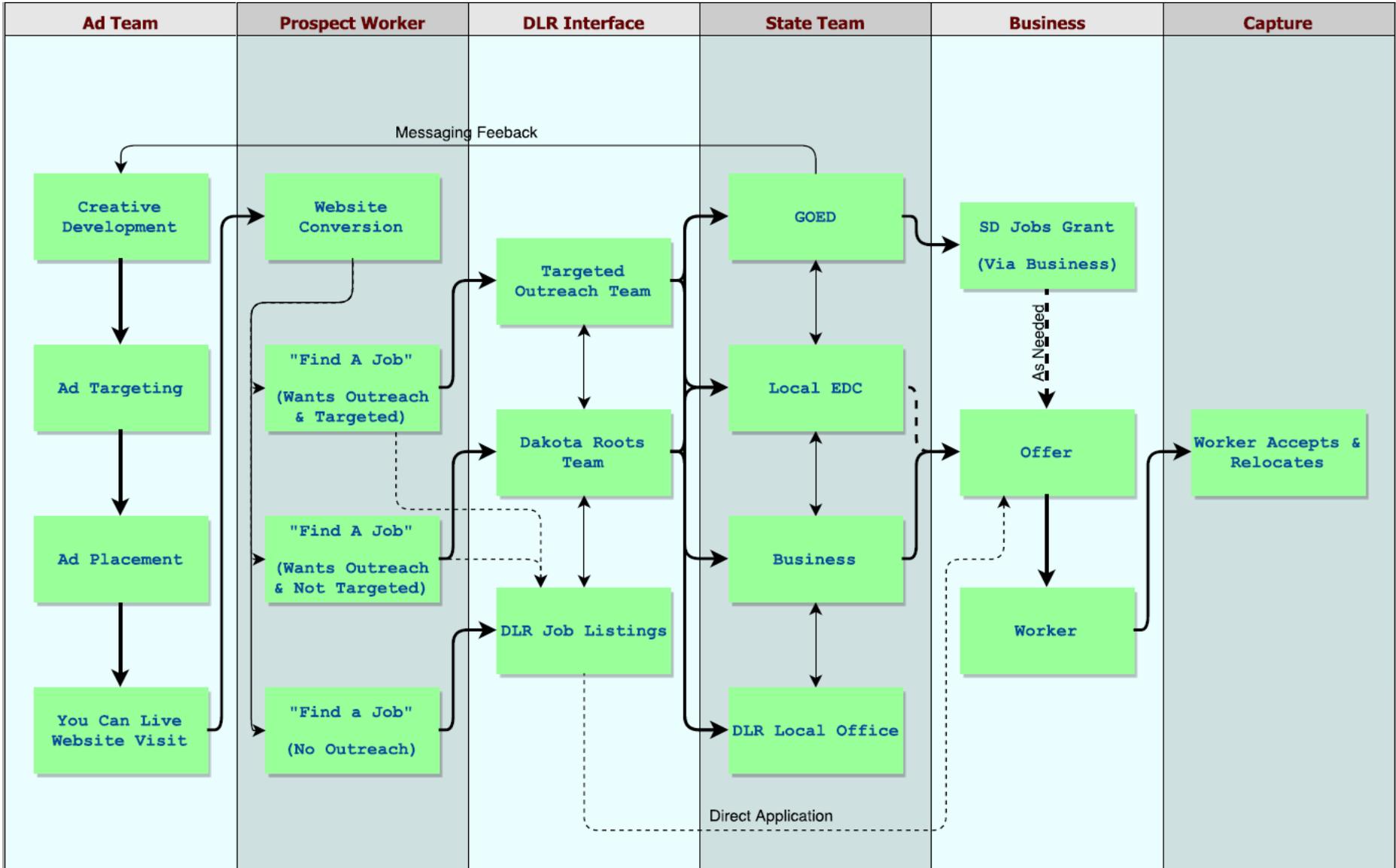
# GOED Partnership



- The Hook



- The Deal Closer



# BHR Partnership

- State jobs feed into SDWORKS
- Preferred NCRC employer



# WIOA Current Measurements

## Adult, Dislocated Worker, Wagner-Peyser

- Entered Employment Rate
- Retention Rate
- 6-Month Average Earnings

## Youth

- Literacy/Numeracy
- Attainment of Degree/Credential
- Placement in Employment or Post-secondary

# Evaluation

- Title 1 exceeded or met 8 of the 9 performance measures.
- Title 3 exceeded all 3 performance measures.

# Workforce Improvement Initiatives

- SDWORKS
- Workforce Innovation and Opportunity Act
- Soft Skills Workshops
- AEL Distance Learning
- Build Dakota
- Lean DLR